



Wellness Partners Hawaii, Inc.

Job Posting - Licensed Therapist Fulltime

Wellness Partners Hawaii, Inc. is an established organization in the psychiatric mental health field.

- Company** It is Wellness Partners Hawaii's mission to provide accessible and quality mental health care to the communities in the state of Hawaii. Our vision is to continuously expand our connection, ability and services to provide care across all levels of population. At Wellness Partners Hawaii we value: our **People**, our **Community** and our **Wellness**.
- Employees at Wellness Partners Hawaii can expect to gain benefits including flexible work models and medical, drug/vision and dental coverage. Wellness Partners Hawaii is committed to provide the great care we take with clients and employees alike.
- Position** Full-time (40 hrs./wk) Hybrid In-Person & Remote.
- Annual Salary** \$100K - 120K
- Requirements**
- LCSW/LMFT/LMHC license in the state of Hawaii.
 - Minimum of 3 years of experience working in mental health or substance use treatment settings
 - Experience in PHP and or similar intensive outpatient programs is preferred.
- Competencies**
- Proficient at navigating around technology
 - Values differences
 - Resilient
 - Resourceful
 - Self-Aware
 - Builds and delivers exceptional customer service
 - Communicates effectively
 - Friendly and easily relates with people
 - Action oriented
 - Able to make quality and timely decisions
 - Quick learner
 - Problem solver
 - Cultivates innovation
 - Collaborates
- Benefits**
- Industry competitive pay with annual pay raise
 - Medical, drug/vision and dental
 - Voluntary benefits: Supplemental, short-term disability and life insurance, medical, dependent care & transit flexible spending accounts
 - Paid time off (PTO)
 - Bonus
 - 401(k)

- Responsibilities**
- **Clinical Assessment and Treatment Planning**
 - Conduct comprehensive psychosocial assessments to identify client needs, strengths, and treatment goals.
 - Develop individualized treatment plans in collaboration with clients, families, and the multidisciplinary team.
 - **Therapeutic Services**
 - Facilitate individual, group, and family therapy sessions based on the needs of the client
 - Provide evidence-based interventions such as Cognitive Behavioral Therapy (CBT), Dialectical Behavior Therapy (DBT), Motivational Interviewing, or other therapeutic modalities relevant to the population served
 - Address acute symptoms of mental health or substance use disorders, including depression, anxiety, trauma, and co-occurring disorders
 - **Crisis Intervention and Safety Planning**
 - Recognize signs of crisis and intervene effectively, providing de-escalation strategies and immediate support
 - Develop and implement safety plans, ensuring that clients at risk of self-harm or harm to others are appropriately monitored and supported
 - Collaborate with other team members to manage emergency situations, including referring to higher levels of care when necessary.
 - **Collaboration and Communication**
 - Participate in daily, weekly and quarterly team meetings to discuss client progress, treatment interventions, and discharge planning
 - Maintain communication with clients' families or support systems when appropriate, providing updates and supporting family therapy as needed.
 - **Documentation**
 - Maintain accurate and timely clinical documentation, including session notes, assessments, treatment plans, progress reports, and discharge summaries.
 - Document all encounters according to state and federal guidelines and code encounters that meet billing standards
 - Ensure compliance with all program requirements, state regulations, and accreditation standards (CARF)
 - **Client Advocacy and Case Management**
 - Coordinate care and referrals to appropriate services, including outpatient therapy, intensive outpatient programs (IOP), or inpatient care when needed.
 - **Education**
 - Provide psychoeducation to clients and their families on mental health and substance use disorders, coping skills, relapse prevention, and other relevant topics
 - Empower clients with the tools and strategies to manage symptoms and improve overall functioning

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